

Forum Pacific, Inc.

**Draft Minutes of the Organizational Meeting of the Board of Directors
Held on July 21, 2025**

(For approval on the next Annual Meeting on 2026)

**MINUTES OF THE ORGANIZATIONAL MEETING
OF THE BOARD OF DIRECTORS
FORUM PACIFIC, INC.
JULY 21, 2025 at 11:30 A.M.
HELD THROUGH REMOTE COMMUNICATION**

Directors Present:

RUBEN D. TORRES
ELVIRA A. TING
RICHARD L. RICARDO
HANNIEL T. NGO
ATTY. LAMBERTO B. MERCADO, JR.
ATTY. ARTHUR R. PONSARAN
OMAR M. GUINOMLA
JOSAIAS T. DELA CRUZ (INDEPENDENT DIRECTOR)
ATTY. ARISTEO R. CRUZ (INDEPENDENT DIRECTOR)
RENATO C. FRANCISO (INDEPENDENT DIRECTOR)
SERGIO ANTONIO S. ORTIZ-LUIS (INDEPENDENT DIRECTOR)

Also Present:

AMANDO J. PONSARAN, JR. (As Corporate Secretary)
ATTY. DOROTHY JEAN M. ACLAN (As Asst. Corporate Secretary)

CALL TO ORDER

The Chairman of the Board, RUBEN D. TORRES called the meeting to order at 10:30 a.m. through remote communication using ZOOM video conferencing application and presided thereat. The Chair instructed the Corporate Secretary, Amando J. Ponsaran, Jr. to make the roll call. After calling their names one by one majority of the Directors namely: Elvira A. Ting, Richard L. Ricardo, Atty. Lamberto B. Mercado, Jr., Hannel T. Ngo, Atty. Arthur R. Ponsaran, Omar M. Guinomla, Atty. Aristeo R. Cruz, Josaias T. Dela Cruz, Renato C. Francisco and Sergio Antonio S. Ortiz-Luis, they individually responded that they were present and participating via ZOOM video conferencing application, stating his/her full name and position, location, confirmed that he/she can clearly hear/see the other attendees and he/she received the notice of meeting, agenda and materials, and using Laptop/Tablet/Smartphone. The Corporate Secretary was instructed to record the Minutes of the Meeting.

EXISTENCE OF A QUORUM

Upon the Chairman's inquiry, the Corporate Secretary certified that all directors of the Corporation were present and therefore, a quorum existed to transact business.

ELECTION OF OFFICERS

The election of the officers of the Corporation was the next item of the agenda.

The following were nominated and upon motion duly made and seconded declared elected to the positions stated below:

Ruben D. Torres	- Chairman of the Board
Elvira A. Ting	- President
Hanniel T. Ngo	- Treasurer
Amando J. Ponsaran, Jr.	- Corporate Secretary
Atty. Dorothy Jean M. Aclan	- Asst. Corporate Secretary
Amando J. Ponsaran, Jr.	- Compliance Officer for Anti-Money Laundering Council
Annabelle T. Abunda	- Compliance Officer
Annabelle T. Abunda	- Finance Officer
Richard L. Ricardo	- Investor Relations Officer
Lauraine F. San Roque	- Chief Risk Officer
Omar M. Guinomla	- Data Protection Officer
Josaias T. Dela Cruz	- Lead Independent Director

APPOINTMENT OF MEMBERS OF VARIOUS COMMITTEES

The Board was presented with a list of the different committees which were required to be filled in compliance with the directives of the SEC as regards the Code of Corporate Governance. These committees were the Executive Committee, Audit Committee, Nomination Committee, Corporate Governance Committee and Compensation Committee.

After some discussions, the following were nominated and upon motion duly made and seconded declared elected to the positions stated below:

EXECUTIVE COMMITTEE

Elvira A. Ting	Chairman
Hanniel T. Ngo	Member
Omar M. Guinomla	Member
Atty. Lamberto B. Mercado, Jr.	Member
Atty. Ruben D. Torres	Member

AUDIT COMMITTEE:

Atty. Aristeo R. Cruz	Chairman (Independent Director)
Josaias T. Dela Cruz	Member (Independent Director)
Atty. Ruben D. Torres	Member

CORPORATE GOVERNANCE COMMITTEE:

Atty. Ruben D. Torres	Chairman
Josaias T. Dela Cruz	Member (Independent Director)
Atty. Lamberto B. Mercado, Jr.	Member

NOMINATION COMMITTEE

Elvira A. Ting	Chairman
Sergio Antonio S. Ortiz-Luis	Member (Independent Director)
Atty. Ruben D. Torres	Member

COMPENSATION COMMITTEE

Atty. Ruben D. Torres	Chairman
Elvira A. Ting	Member
Hanniel T. Ngo	Member

ADJOURNMENT

There being no other business to be discussed or acted upon by the Board, upon motion duly made and seconded, the meeting was adjourned at 11:45 p.m.

Certified by:



AMANDO J. PONSARAN, JR.
Corporate Secretary